

Mentoring Skills

All courses can be virtual or face to face

Sample Content Includes:

- What Is Mentoring?
- Effective Mentoring
- The Big Picture – Coaching & Mentoring In Structures, Processes, Strategies & Goals
- How Mentoring Fits Into Strategic Plans, and Help Maintain Manpower, Talent & Performance Goals
- Skills & Competencies Of a Mentor
- The Role Of a Mentor
- Phases In Mentoring Cycle
- 4 Stages In The Mentoring Process
- Benefits Of Mentoring
- The First Meeting
- Establishing Ground Rules
- The Mentoring Contract
- Completion Of an Action Plan
- Understanding The Gap Between Actual, Required & Outstanding Performance
- Choosing The Right Mentoring Model
- How To Measure Mentoring Programme On Three Levels: Individual Learning, Programme Health & Mentoring Connection



Contact us for a full course outline.