

# Advanced Leadership

## Introduction

As today's organisations change, leadership strategies must change as well. By building on established leadership practices, you will learn advanced leadership skills and techniques to engage your organization strategically through culture change. Gain the ability to lead others through learned strategic change management and enhanced communication skills to ultimately spark and innovative change.

## Objectives

By the end of this course participants will be able to:

- Evaluate your leadership role within the complex systems of your organisation
- Determine ways to build resilience within yourself and your teams to foster an emotionally intelligent organisation
- Devise a plan that enables you to improve your organisation's culture
- Develop a strategy for creating and managing change in your organization
- Use targeted strategic thinking practices to communicate more effectively
- Select appropriate leadership language to enhance your interpersonal communication
- Implement design thinking strategies to foster an innovative culture
- Illustrate a plan for fostering an ethical organisation focused on serving others
- Develop a plan for how to apply advanced leadership skills and techniques in your career

## Content

A sample of what is covered includes:

- Leading Through Complexity
- Organizational Complexity and Leadership
- The Organisational Ecosystem
- Leading Across Boundaries
- Leading a Resilient and Emotionally Intelligent Organization
- Strategies for Building Emotional Intelligence and Resilience
- Organisational Culture
- Understanding Your Organisation's Culture
- The Impact of Your Organisation's Cultural Layers
- Creating Cultural Transformation
- Strategic Change Management
- Systems Thinking
- Managing the Human Side of Change

- Strategies for Creating and Managing Organisational Change
- Advanced Interpersonal Communication
- Leadership Language
- Conveying a Powerful Leadership Presence
- Cultivating an Innovative Organisation
- Leading the Conditions for Innovation
- Design Thinking for Innovation
- Servant Leadership
- The Servant Leader Mindset
- Servant Leadership and Ethical Decision Making
- Creating a Serving Culture
- My Leadership Journey
- Applying new techniques to my career path

